



TEAM SCIENCE SEMINAR

Identifying the Gaps: Using Cognitive Diversity to Predict Team Dynamics

Why do highly capable teams sometimes struggle to perform at their best?

This session explores how cognitive diversity—the different ways people prefer to think and solve problems—shapes team dynamics, collaboration, and outcomes.

Following this event, you will be able to:

- Describe adaptation–innovation theory and its relevance to individual and team problem-solving styles
- Identify and assess their own problem-solving preferences
- Recognize and outline the five types of cognitive gaps that can impact collaborative problem solving



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***Date:* Thursday, February 12, 2026**



***Time:* 12:00 - 1:00 pm PT**



***Address:* Online via Zoom**

[Register Here!](#)

This program is open to all eligible individuals. SC CTSI operates all of its programs and activities consistent with the University's Notice of Non-Discrimination. Eligibility is not determined based on race, sex, ethnicity, sexual orientation, or any other prohibited factor.

Individuals with disabilities who need accommodations to attend this event may contact Mayla Boguslav at Mayla.Boguslav@med.usc.edu. It is requested that individuals requiring accommodations or auxiliary aids such as sign language interpreters and alternative format materials notify us at least 7 days prior to the event. Every reasonable effort will be made to provide reasonable accommodations in an effective and timely manner.